



**Training For All (TFA)
Intensive Training Programme (ITP) 2021-23
For Personnel of
Department of Women Development & Child Welfare, Telangana**

**THREE DAY TRAINING PROGRAMME FOR PERSONNEL OF
CHILD PROTECTION UNITS**

Theme: Teaching Resilience to Children



SESSION PLAN

Aim:

The aim of the training program is to equip officials of Child Protection Units (WD&CW Dept.) with the knowledge and skills necessary to strengthen their abilities to promote and protect the rights and welfare of children, with a specific emphasis on building resilience in children.

Objectives:

At the end of this course, the trainees will be able to:

- Recall the Vision and Mission of WD&CWD.
- Describe the key aspects of Mission Vatsalya
- Restate the roles & responsibilities of CPU Personnel
- Identify strategies to help build resilience in children to equip them with the skills and mindset needed to thrive in the face of life's challenges
- Understand the need of Bystander intervention in containing crimes against children
- Predict and address the circumstances in which children are likely to be in distress or trouble.
- Explain the salient features of primary laws and legal provisions which are in force for protection of children and apply them in rendering their services in protecting and promoting the interests of children.
- Describe various child development schemes
- Recognize steps to combat image based abuse
- Handle the team effectively with team spirit
- Manage stress and conflict effectively
- Perform in close coordination with Sakhi OSC & DHEW functionaries at the District level
- Counsel Children who are victims of Violence
- Apply effective Social and Behaviour Change Tools for strengthening child rights

SESSION PLAN

DAY	SESSION		TOPIC	Faculty	
Day I	Forenoon (3 Sessions)	10.00 am to 10.30 am	<ul style="list-style-type: none"> Registration, Inauguration & Introduction 		
		SESSION - I 10.30 am to 11.20 pm	<ul style="list-style-type: none"> Teaching Resilience to Children Home visits: IPC skills Documentation of Success stories 		
		Tea break 11.20 am to 11.50 am			
		SESSION - II 11.50 am to 12.40 pm	<ul style="list-style-type: none"> Pre-conception and Pre-natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994 Medical Termination of Pregnancy Act, 1971 Digital Personal Data Protection Act, 2023 Image Based Abuse <i>Recent Judgments on implementation of various laws related to Women and Child welfare</i> 		
		Tea break 11.20 am to 11.50 am			
	SESSION – III 12.40 pm to 01.30 pm	<ul style="list-style-type: none"> Team Spirit, Leadership & Stress Management 			
	Lunch break 1.30 pm to 2.30 pm				
	Afternoon (3Sessions)	SESSION - IV 2.30 pm to 3.20 pm	<ul style="list-style-type: none"> Overview of Mission Vatsalya Roles and Responsibilities of ICPS personnel Child related Services & Schemes 		
		Tea break 3.20 pm to 3.50pm			
		SESSION - V 3.50 pm to 4.40 pm	<p>Adoption Process: Adoption Regulations, 2022</p> <p><i>Child related process:</i></p> <ul style="list-style-type: none"> Orphans, Surrendered/ Abandoned Role of CWC, Police & DCPU Role of Specialised Adoption Agency <p><i>Parent related process</i></p> <ul style="list-style-type: none"> Mandatory Forms as per Schedule: CSR/MER/MSR/PAFC/DCPU Reports DM/Legalisation process Follow-up-Disruption-Dissolution 		
4.40 pm – 05.30 pm		<p>Small group exercise on Strategies for Effective Community Mobilisation & Behavioural Change including IEC</p> <ol style="list-style-type: none"> Value of Girl Child & Combating Son preference Convergence: Child Friendly Gram Panchayat Women Friendly Gram Panchayat - Mahila Grama Sabha as per the Telangana Panchayat Raj Act, 2018, Teaching Resilience to Children 	PDI Team		

DAY	SESSION		TOPIC	Faculty	
			Small group exercise on Child related laws, services and schemes 1. Protection of Children from Sexual Offences Act, 2012: Awareness creation 2. The Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994 3. The Prohibition of Child Marriage Act, 2006		
Day II	Forenoon (3 Sessions)	10.00 am to 10.30 am	<ul style="list-style-type: none"> Recap 		
		SESSION - I 10.30 am to 11.20 pm	Counselling for Children		
		Tea break 11.20 am to 11.50 am			
		SESSION - II 11.50 am to 12.40 pm	Counselling for Children		
		SESSION – III 12.40 pm to 01.30 pm	<ul style="list-style-type: none"> Overview of Mission Vatsalya Roles and Responsibilities of ICPS personnel Child related Services & Schemes Child Protection Committee (CPCs) Bala Raksha Bhavan Services (BRBS) Institutional Care <ul style="list-style-type: none"> Child Care Institution (CCI) Registration Process Min. Standards & Monitoring of CCI DIC Inspections Non-Institutional Care <ul style="list-style-type: none"> Sponsorship, After care & Foster care 		
		Lunch break 1.30 pm to 2.30 pm			
Afternoon (2 Sessions)	SESSION - IV 2.30 pm to 3.20 pm	<ul style="list-style-type: none"> The Juvenile Justice (Care and Protection of Children) Act, 2015 and Amendments The Protection of Children from Sexual Offences Act, 2012 The Prohibition of Child Marriage Act, 2006 The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986 			
	Tea break 3.20 pm to 3.50pm				
	SESSION - V 3.50 pm to 4.40 pm	<ul style="list-style-type: none"> Presentations by groups Role Play 	PDI Team		
		4.40 pm – 05.30 pm	<ul style="list-style-type: none"> The Protection of Children from Sexual Offences Act, 2012 The Prohibition of Child Marriage Act, 2006 The Telangana Compulsory Registration of Marriages Act, 2002. Immoral Traffic (Prevention) Act, 1956 		

DAY	SESSION		TOPIC	Faculty	
Day III	Forenoon (3 Sessions)	10.00 am to 10.30 am	<ul style="list-style-type: none"> Recap Presentations by groups Role Play 	PDI Team	
		SESSION - I 10.30 am to 11.20 am	Social and Behaviour Change Tools for addressing Gender Issues <i>Facilitation skills, Group IPC skills,</i>		
		Tea break 11.20 am to 11.50 am			
		SESSION - II 11.50 am to 12.40 pm	<ul style="list-style-type: none"> Experience & Best Practices Sharing 	PDI Team	
		SESSION - III 12.40 pm to 01.30 pm	<ul style="list-style-type: none"> Right to Information Act, 2005 		
	Lunch break 1.30 pm to 2.30 pm				
	Afternoon (2 Sessions)	SESSION - IV 2.30 pm to 3.20 pm	<ul style="list-style-type: none"> Effective coordination at field level with Sakhi OSC, DHEW and ICPS-Issues Women Protection and Empowerment Schemes implemented by the WD&CW Mission Shakti & Mission Saksham Anganwadi and Poshan 2.0 <i>Beti Bachao Beti Padhao</i> Close Coordination with Sakhi OSC & DHEW Personnel at the District level Victim compensation under Cr.P.C. 		
		Tea break 3.20 pm to 3.50pm			
		SESSION - V 3.50 pm to 4.40 pm	<ul style="list-style-type: none"> Bystander Intervention Training (BIT) 		
		SESSION - VI 4.40 pm to 5.30 pm	<ul style="list-style-type: none"> Feed Back Valediction 		